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# **STATE OF THE INDUSTRY**

# **2022 BUDGET YEAR PROJECTION**

Through the use of an in-depth survey, Officer Media Group / Officer.com received information from police departments, of all sizes, nationwide and used the information to generate a projection of what the industry supporting law enforcement will experience in the 2022 budget year.

# STATE OF THE INDUSTRY

# **2022 BUDGET YEAR PROJECTION**

# INTRODUCTION

It is the intention of Officer Media Group, through the publication of this report, to offer information to both the law enforcement (LE) community and the industry that supports it.

As law enforcement executive officers prepare their budget requests each year, it's our intention that this document be viable to support the stated needs. Many LE executives have had to depend on information as much as three to five years old when attempting to justify increases in staffing, equipment, training and more. By publishing the results of our annual survey, which reveals the needs and expectations of contemporary LE executives, other LE executives can leverage the information, properly cited to support their stated budget needs.

For the industry that supports the LE community, the anticipated increases or decreases in expenditures are reported. Where agencies anticipate budget growth, HOW the LE executives will direct the increase in funding is revealed. Where agencies anticipate budget reductions, how the LE executives anticipate absorbing such losses is also revealed.

Any questions or clarifications can be directed to our editorial staff via email to <u>editor@officer.com</u>.

# INTENDED PURPOSE

Knowing that law enforcement executives all across the nation have to justify budget requests year after year, and that they do so largely based on information from previous years, Officer Media Group recognized the need for an industry survey that projected need instead of guessed at it. This report provides you the results from our comprehensive survey conducted June - August, 2021.

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# **SECTION ONE: SURVEY SAMPLING INFORMATION**

Percentages reported are typically rounded off to the nearest whole number.

The Officer Media Group State of the Industry survey was sent out to approximately 50,000 email subscribers from our opt-in only qualified email list. Information was gathered on the respondent's rank, assignment, agency size, agency demographics and anticipated changes to the agency's budget in the 2022 budget year. Over 1,500 officers responded to this year's survey.

## **Respondent Rank**

Of the responses, 40% were of command rank (Lieutenant or higher).

Of the responses, 22% were of first line supervisor rank (Corporal to First Sergeant).

Of the responses, 38% were of line officer rank (Patrol officer or Officer First Class).

It is imperative that the 38% of respondents that are line officer rank aren't dismissed as inaccurate or lacking in value. If an agency has limited staffing, executive and administrative duties often are delegated to line rank officers. See statistics on the sizes of agencies represented to correlate the responses to agency staffing and keep this number in perspective.

# **Respondent Duty Assignment**

Of the responses, 26% identified themselves as Executive/Command officers.

Of the responses, 35% identified themselves as assigned to Patrol.

Of the responses, 8.3% identified themselves as "Other" and then qualified that selection. The majority of those who selected "other" identified themselves as holding multiple positions of responsibility, one of which was executive or command.

The remaining 30.7% of respondents identified themselves in a variety of assignments that included Communications, Investigations, Training, Special Operations and Community Relations.

# **Respondent Supervisory Status**

Of the responses, 25% identified themselves as a Commander.

Of the responses, 30.8% identified themselves as a Supervisor.

Of the responses, 5.7% identified themselves as a Manager.

Of the responses, 37.9% identified themselves as a Line Officer.

# **Rank / Assignment / Status Observation**

In reviewing the responses over half of the respondents identified themselves either in Patrol or in a special duty assignment of some type. Each of those assignments and certainly any Patrol division have command level officers. It is a false assumption to believe that all those assigned to patrol are line officers.

# **Type of Agency**

The largest single segment of Agency Type responding was Municipal at 48.8% of the participants.

State agencies were represented at 9.2%.

County agencies were at 25%.

Campus police agencies were represented by 7% of the responses.

Federal agencies were represented by 4% of the responses.

The remaining 6% of the responses were a combination of Transit, Private, Health/Hospital, Tribal and other agency types.

# **Size of Population Served**

19.3% of the respondents serve a population smaller than 5,000

10% of the respondents serve a population between 5,001 - 10,000

14.8% of the respondents serve a population between 10,001 - 25,000

11.1% of the respondents serve a population between 25,001 - 50,000

11.4% of the respondents serve a population between 50,001 – 100,000

10.1% of the respondents serve a population between 100,001 - 250,000

7.3% of the respondents serve a population between 250,001 - 500,000

5.3% of the respondents serve a population between 500,001 - 1,000,000

10.1% of the respondents serve a population over 1,000,000

#### A combined 54.9% of population size served is under 50,000.

#### **Dedicated Services**

Respondents were asked to indicate what services their agency had dedicated officers for. Answers to this question with dedicated services ranked as follows (patrol was not listed as an option and was assumed at 100% for the purposes of this survey):

Investigations	82.7%
Community Relations	62.1%
School Resource Officers	49.1%
Special Operations	54.9%
Evidence Collection / Forensics officers	53.7%
Special Programs (GREAT, DATE, etc)	32.2%
Bicycle Patrol	31.7%
Foot Patrol	32.7%
Motorcycle Patrol	28.2%
Cyber Crimes	29%

## **Agency Sworn Strength**

As you review these numbers and percentages, be aware that this is an indicator of average agency size in the United States. We had multiple respondents from a couple of agencies. The responses indicate that <u>64.8% of respondent agencies are authorized 100 officers or less</u> with **51.4% being under 50 sworn officers**. Over one-third, 35.4%, of the responding agencies represented have 25 or less sworn officers.

< 10 sworn officers: 17.1%

11-25 sworn officers: 18.3%

26-50 sworn officers: 16%

51-100 sworn officers: 13.4%

101-250 sworn officers: 10.9%

251-500 sworn officers: 6.2%

501-1,000 sworn officers: 5.7%

1,001-2,500 sworn officers: 4.3%

2,501-5,000 sworn officers: 2.9%

5,001-10,000 sworn officers: 1.7%

10,001-25,000 sworn officers: 1.3%

Over 25,000 sworn officers: 1.5%

# **General Demographics of Sworn Officers**

\*These percentages reflect the AVERAGE answer of the respondents.

# AGE:

The largest bulk of officers today are between 25-45 years old. The percentage of officers under 25 is lower than it was in last year's survey. Anecdotal information shows that the reduced percentage under 25 is due to recruiting and retention challenges with those in that age group. In previous surveys, the percentages under 25 and between 45-50 were fairly similar. New information shows that officers over 45 are a growing percentage of overall strength.

# **GENDER:**

MALE:	84%	
FEMALE:	16%	
RACE:		
Caucasian:		78%
African-American:		10%
Hispanic:		9%
Asian:		1.3%
Other:		1.7%

## **Identified Largest Areas of Concern:**

What agencies need to prepare for obviously has an impact on the services and equipment they purchase or budget for. As part of our survey, we asked the respondents to identify the top three concerns they were carrying into the next three to five budget cycles. Respondents could pick up to three of the listed nine options. Listed in order of greatest concern to least concern, they are:

Active Shooter event in an educational setting:	62.7%
Protest / Riot event:	57.1%
Natural Disaster / weather emergency events:	54.6%
Active Shooter event in a commercial setting:	46.7%
Health Emergencies	46%
Terrorist Attack:	13.7%
Other type event:	11.3%

Most common "Other" type of event specified was drug related – either increase in sales and overdoses or accidental exposure to officers.

# **SECTION TWO: BUDGET GROWTH +/- ANTICIPATION**

73% of the respondents indicated that they anticipate an increase to their budget in the 2022 fiscal year.\*

The remaining 27% indicated that they anticipate no reduction or other change in their budget for the 2022 fiscal year over the current year.

\*It is a statement about the on-going state of the industry and possibly about our nation's economy as a whole that three in four agency's responding anticipate an increase in their 2022 budget.

# **Allocation of Anticipated Budget Increases**

Respondents were asked to "check all that apply" when asked how they intended to spend any received budget increases. The answers were as follows, shown in overall percentages for the given options.

Fleet*	34%
Other Equipment*	26.9%
Salary	38.9%
Training	42.3%
Community Outreach	19.5%
Less-Lethal Tools*	25.4%
Uniforms	22.2%
Firearms*	17.1%

\*See follow-on information for further information regarding anticipated increases and/or cut-backs for handguns, rifles, shotguns, sedans, SUVs, ECWs and Body-Cams.

# **Allocation of Anticipated Budget Decreases**

Respondents were asked to "check all that apply" when asked how they intended to spread out any mandated budget decreases. The answers were as follows, shown in overall percentages for the given options.

Other Equipment*	9.8%
Fleet*	9%
Training	9%
Less-Lethal Tools*	5%
Uniforms	4.8%
Salary	4.3%
Community Outreach	4%
Firearms*	3.8%

\*See follow-on information for further information regarding anticipated increases and/or cut-backs for handguns, rifles, shotguns, sedans, SUVs, ECWs and Body-Cams.

# **Anticipated Sworn Strength Adjustments**

Of the respondents, 53% expect a change to their authorized strength. Of that 47% who anticipate change, 80% anticipate an increase in strength.

26.1% expect an increase in total sworn strength of 5% or less

11.4% expect an increase in total sworn strength of between 6 - 10%

3.2% expect an increase in total sworn strength of between 11 - 25%

1.9% expect an increase in total sworn strength of between 25 - 50%

5% expect a decrease in total sworn strength of 5% or less

3.4% expect a decrease in total sworn strength of between 6 – 10%

1.5% expect a decrease in total sworn strength of between 11 - 25%

# **Agency Support Staff Outlook**

Of the respondents, 26% anticipate a change to the number of their support staff. Of those anticipating any change:

77.6% anticipate increasing their support staff

22.4% anticipate decreasing their support staff

The most common adjustment anticipated by far, increase OR decrease, is 5% or less of current staff strength.

# **Patrol Equipment Information**

### **AUTHORIZED/ISSUED HANDGUN**

Respondents were asked to indicate what the approved or issued handgun was for their agency and could check all that applied. The received responses were:

Beretta:	6%	Colt:	4.8%
Glock:	76%	Ruger:	3.8%
Sig Sauer / SigArms:	20.8%	Smith & Wesson:	17.2%
Taurus:	1.7%	Walther:	1.6%
FNH:	2.3%	H&K:	5.5%
Springfield Armory:	6.7%		

#### **DOMINANT HANDGUN CALIBERS**

Respondents were asked to indicate what caliber their issued or authorized handgun is. The received responses were:

.38 Special:	3%	.357 Magnum:	2.1%
.357Sig:	2.6%	9mm:	66%
.40S&W:	37.1%	10mm:	1.2%
.45ACP:	17.2%	.45GAP:	2.4%

\*9mm, .40S&W and .45ACP have been mainstays of the LE market for decades. There is no reason to expect a major change in this trend.

#### **ANTICIPATED HANDGUN CHANGES**

When asked if they anticipated any changes to their issued / authorized handgun(s) in the 2022 budget year:

Yes: 8.6%

No: 91.4%

# **PATROL RIFLES**

Of the respondents, 83% indicated that their agency issues or authorizes patrol rifles.

Of the respondents, 17% indicated that their agency DOES NOT issue or authorize patrol rifles.

When asked if they anticipated any additions to their patrol rifle programs in the coming 2022 budget year 15.9% replied yes.

When asked if they anticipated any cuts or decreases in their patrol rifle program in the coming 2022 budget year 98.6% said no.

#### SHOTGUNS

Of the respondents, 69.4% indicated that their agency issues or authorizes shotguns.

Of the respondents, 30.6% indicated that their agency DOES NOT issue or authorize shotguns.

As shotguns have been part of law enforcement equipment for decades, no question was asked about increases or decreases in agency shotgun inventory. While some agencies moved away from issued/authorized shotguns as they embraced patrol rifles, many agencies – indicated in the 69.4% immediately above - continued to maintain a shotgun program and either issue or authorize the weapons.

#### **ELECTRONIC CONTROL WEAPONS**

Of the respondents, 85.5% indicated that their agency issues Electronic Control Weapons (ECWs) which would include TASER, PhaZZer, etc.

Of the respondents, 19.8% indicated an anticipated increase in their ECW inventory and program in the 2022 budget year.

#### **OTHER LESS LETHAL TOOLS**

Of the respondents, 84.1% indicated that their agency issues an OC / Chemical weapon product to their officers.

Of the respondents, 68.6% indicated that their agency issues a collapsible or fixed baton to their officers.

Of the respondents, 27.8% indicated that their agency issues another less lethal tool (or tools) to patrol officers, but did not specify what type, manufacturer, etc.

#### **BODY CAMERAS**

Respondents were asked what percentage of their patrol officers were currently equipped with Body Cameras:

Less than 25%: 35.2%

25-50%: 4.4%

51-75%: 5.1%

76-100%: 53.4%

\*Over half of the agencies who reported having body cameras in use also report having 100% of their patrol officers equipped.

Those respondents who indicated having a body camera program but NOT having 100% of their officers equipped were asked if they planned on increase their body camera inventory and use in the 2022 budget year. 29.8% indicated a planned increase.

## **Fleet Information**

#### AVERAGE FLEET SIZE

Respondents were asked how many patrol vehicles their agency had. Based on the responses, it was determined that the AVERAGE agency fleet size equals one patrol vehicle for every five sworn officers.

While many agencies have a "personal car" program and have a one-to-one ratio of patrol vehicle to sworn officers, most larger agencies have "pool" cars which are run every shift by different officers. Additionally, some agencies run two-officer cars, so the combination of such circumstances resulted in the **one patrol vehicle per every five sworn officers national average** based on responses.

#### **AVERAGE FLEET COMPOSITION**

Based on the responses, the average fleet is comprised of 52% sedans, 44% SUVs, and 4% "other" vehicles. The "other" category would include pick-up trucks, vans, motorcycles, etc.

Based on the responses, the average fleet is comprised of 85% marked vehicles and 15% unmarked units.

#### ANTICIPATED FLEET CHANGES IN THE 2022 BUDGET YEAR

When asked if their agency anticipated adding or replacing patrol vehicles in the 2022 budget year, 71.7% of the respondents indicated YES.

When asked if their agency anticipated removing any patrol vehicles from service WITHOUT REPLACEMENT in the 2022 budget year, 13.2% of the respondents indicated YES.

#### COMMON RESCUE/SERVICE EQUIPMENT IN PATROL VEHICLES

When asked to indicate what common patrol, rescue or service equipment was in each patrol vehicle, the responses were as indicated:

First Aid Kit:	94.3%
Trauma Kit (included tourniquet & hemostatic agent):	77.4%
Automatic Electronic Defibrillators (AEDs):	50.9%
Fire Extinguisher:	88.8%
Breaching / Rescue Tools (pry bar, etc):	41.5%